



Corporate Social Responsibility (CSR) Policy **(Approved by the Board of Directors in their Meeting held on** **6th August, 2014)**

- a. To undertake CSR activities towards achieving one or more of the following –
- i) Eradicating hunger, poverty and malnutrition,
 - ii) Providing preventive healthcare and sanitation,
 - iii) Making available safe drinking water
 - iv) Promoting education, including special education and employment enhancing special skill specially among children, women and differently abled persons,
 - v) Undertaking livelihood enhancement Projects,
 - vi) Promoting gender equality and empowering women,
 - vii) Setting up homes, day care centres and such other facilities for senior citizens
 - viii) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and natural capital,
 - ix) Maintaining quality of soil and water, Protection of natural heritage, art and culture including restoration of buildings and sites of historical importance and works of art,
 - x) Setting up public libraries,
 - xi) Promotion and development of traditional arts and handicrafts,
 - xii) Measures for the benefit of armed forces veterans, war widows and their dependents,
 - xiii) Training to promote rural sports, nationally recognized sports, Paralympics sports and Olympic Sports,
 - xiv) Rural Development Projects.
- b. To pursue CSR Programmes primarily in local areas and areas that fall within the economic vicinity of the Company's operations to enable close supervision and ensure maximum development impact;
- c. To undertake CSR activities directly through its own personnel by building CSR capabilities or through a registered trust or society or a Company established by the Company or its Holding or Subsidiary or Associate Company or any other Trust, society or Company having a minimum track record of 3 years in undertaking similar programmes or projects in a manner that modalities of utilization of funds and the monitoring and reporting mechanism must be specified.
- d. To collaborate with any other Company to undertake any project or programmes in an identifiable manner.
- e. To undertake any CSR project or programmes or activities only after approved by the CSR Committee of the Company, who would ensure a transparent monitoring mechanism for implementation thereof.
- f. To plough back the surplus, if any arising out of any CSR Project in to that Project only. Such surplus shall not form part of business profit of the Company in any manner.